



*JOHN SALTZGIVER
Chief Financial Officer
International Development Group, Inc.
Horizon Investment & Management Corp., AMO®*

As CFO, John and his staff are responsible for 1) the accurate tracking and reporting of portfolio operations, and 2) an accurate tracking of individual asset performance, including timely payment of expenses and comprehensive reporting to the corporation.

John is in charge of all partnership compliance and reporting. This necessitates precise knowledge of all the partnership agreements and stipulations in order to meet each partner's demands. Mr. Saltzgiver presently manages 33 partnership entities for IDG.

As the newest member to the International Development Group and Horizon Investment and Management team, John is a proven financial manager with over 10 years of experience managing financial operations in high growth company environments.

John has received his Bachelor of Science degree in Accounting from Weber State University.

John has also received his Masters of Accountancy degree - Magna Cum Laude - from Weber State University in Ogden, Utah.

Mr. Saltzgiver's professional experience includes reviewing and improving key internal controls, as well as creating policy and procedure manuals to assure compliance. John has restructured finance and accounting departments in order to improve morale and productivity. He has revamped internal reporting systems to produce accurate and meaningful reports in which can be produced in days rather than weeks.

John and his wife Cynthia are the proud parents of 2 children.